

**MINUTES OF THE REGULAR MEETING OF THE COUNCIL OF THE RURAL  
MUNICIPALITY OF MANITOU LAKE NO. 442 HELD IN THE MUNICIPAL OFFICE,  
101 CENTRE STREET, MARSDEN, SASKATCHEWAN ON THURSDAY,  
NOVEMBER 13, 2025.**

**Present**      **Reeve:**        Brian Graham  
                 **Councilors:** Division 1 – Travis Lindsay  
                                 Division 2 – Ben Graham  
                                 Division 3 – Norman Wright  
                                 Division 4 – Jason Paterson – Absent  
                                 Division 5 – Brian Nattress  
                                 Division 6 – Roland Koch  
**CAO:** Joanne Loy  
**Foreman:** James Czerniak

**Call to Order**            Reeve Brian Graham called the meeting to order at 9:05 a.m.

**Councilor Ben Graham declared a Conflict of Interest on Agenda Item 6.2.**  
**Councilor Travis Lindsay noted a possible Conflict of Interest regarding the donation made to Neilburg ELCC on October 9, 2025 Resolution 25/178 as his spouse is a Board Member.**

**Minutes**            **25/188 NATTRESS:** That the minutes of the Regular Meeting on October 8, 2025 be adopted as circulated.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**State-ment**            **25/189 KOCH:** That the Statement of Financial Activities for October 2025 be accepted as presented.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Accounts**            **25/190 GRAHAM:** That the accounts to November 13, 2025 be authorized for payment and that a list of cheques numbered 23502 to 23529 inclusive and including EFT Payroll deposits and online Remittances totaling \$353,396.18 be annexed to and form a part of these minutes.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Revitalize Taxes Uncollectable**      **25/191 LINDSAY:** That the RM of Manitou Lake write off the outstanding taxes owed by Revitalize Energy in the amount of \$790,245.19, being Municipal \$204,729.75 C and \$468,808.01 A, School \$28,252.57 C and \$79,031.13, Neilburg Fire \$10.62 C and \$22.77 A, and Manitou Fire \$3009.12 C and \$6381.22, as the company is no longer operating and all wells have been acquired by the Orphan Well Fund who has confirmed all well sites will be abandoned and reclaimed.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Councilor Ben Graham declared a conflict of interest on Agenda Item 6.2 Fallon Tax Payment Agreement and left the council chambers at 9:24 am.**

**Councilor Ben Graham returned to the council chambers at 9:31 am.**

**Meridian Surveys**      **25/192 LINDSAY:** That the RM of Manitou Lake authorizes Meridian Surveys to assist Beatty Land Surveys to complete the outstanding surveying for right of way registrations including any required documentation for any of the remaining outstanding projects.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**PSIP Renewal**      **25/193 KOCH:** That the Property Self-Insurance Program be renewed for 2026, with increases to Mobile Equipment as recommended by the Foreman.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Delegate: Hal Wright, RM Appointee to Suffern Lake Regional Park – 9:57 to 10:05 am**

**Liability Renewal**      **25/194 GRAHAM:** That the RM of Manitou Lake renew the Liability Insurance with an Excess Liability Insurance for a total of \$5 Million Liability under the SARM Liability Self Insurance Program for 2026.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**SARM EH&D**      **25/195 WRIGHT:** That the RM of Manitou Lake No 442 renew the Extended Health Benefits at Level 2 and Dental Benefits at Level 5 for Council and Staff for 2026.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Disability Coverage 2026**      **25/196 B GRAHAM:** That an application for disability coverage under the employees plan for 2026 be based on wages/salary estimates for James Czerniak \$113,089.60, Les Stourac \$100,000.00, Kevin Bossert \$88,000.00, Gary Bachman \$55,000.00, Carrie McGladdery \$53,560.00, and Joanne Loy \$118,678.25.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**BOND**      **25/197 GRAHAM:** That the RM of Manitou Lake No 442 renew the Fidelity Bond for the year 2026 with coverage of \$50,000.00, registered mail coverage of \$50,000.00 and money and securities coverage of \$2,500.00 at a cost of \$155 plus taxes.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**SARM  
Bridges**

**25/198 WRIGHT:** That the RM of Manitou Lake hereby acknowledges the SARM Bridge Inspection Report dated October 22, 2025.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Weed  
Report**

**25/199 NATTRESS;** That the RM of Manitou Lake hereby acknowledges the Weed Inspector Report for 2025.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Cenovus  
Reclamation**

**25/200 WRIGHT:** That the RM of Manitou Lake acknowledge the following Cenovus well leases as being reclaimed: 6-33-44-27, B15-11-46-27, C10-26-44-28, A6-35-44-28, 2B16-11-46-27, 10-30-46-25, A16-28-46-26, 16-10-47-25, 3A11-34-44-28, A6-12-45-28, A5-35-44-28, 11-3-47-25, A9-3-45-28.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**SaskPower  
Pole Work**

**25/201 KOCH:** That the RM of Manitou Lake acknowledges the removal of power poles and a transformer from the right of way at NW 20 and NW 16-44-26.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Corres-  
pondence**

**25/202 LINDSAY:** That the following list of correspondence having been read be filed:

- SARM – HR MARKETING - SCAM
- SARM – TARIFFS
- SARM – PSIP, LSIP, BENEFITS, BOND
- SARM – BRIDGE INSPECTIONS
- WEED INSPECTOR – 2025 REPORT
- APAS UPDATES & 2026 MEMBERSHIP
- BUILDING STANDARDS – UPDATES
- 2026-2027 MUNICIPAL ROAD MAINTENANCE RATES
- WSA – STATEMENTS OF PROVINCIAL INTEREST – WATER LEVELS
- WELLTRAXX/MUNITRAXX UPDATES
- GR – CYBER SECURITY THREATS
- NCTPC – MINUTES & 2026 WORKSHOPS
- WCMGC – MINUTES & NOV 27 AGENDA
- NORM ZIGARLICK – SUFFERN LAKE REG PARK
- CENOVUS RECLAMATIONS – 6-33-44-27, B15-11-46-27, C10-26-44-28, A6-35-44-28, 2B16-11-46-27, 10-30-46-25, A16-28-46-26, 16-10-47-25, 3A11-34-44-28, A6-12-45-28, A5-35-44-28, 11-3-47-25, A9-3-45-28
- SASKPOWER – REMOVE POLE – NW 20-44-26
- SASKPOWER – REMOVE TRANSFORMER – NW 16-44-26
- NWMA – 2025 SURVEY

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Abate  
Roll 1037**

**25/203 WRIGHT:** That the RM of Manitou Lake abate the taxes on Roll 1037 - Commercial Improvement in the amount of \$4506.41, being Municipal \$3384.98 School \$989.00, and Manitou Fire \$132.43, as the business was not operating for 10 months in 2025.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Holiday  
Hours**

**25/204 GRAHAM:** That the RM of Manitou Lake Holiday Hours be closed at noon December 24, closed December 25, 26, 2025 and closed January 1, 2, 2026 with December 24<sup>th</sup> afternoon and January 2<sup>nd</sup> as unpaid days.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**2026  
Meetings**

**25/205 B GRAHAM:** That the Regular Meetings of the RM of Manitou Lake be held on the second Thursday of each month beginning in 2026.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Christmas  
Supper**

**25/206 KOCH:** That the RM of Manitou Lake Christmas Supper be held on December 13<sup>th</sup> at 5:30 pm with supper at the Prairie Diner followed by bowling in Neilburg for all Council, Staff, and Spouses.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Reeve  
Report**

**25/207 GRAHAM:** That Council acknowledges Reeve Brian Graham's verbal report on the SARM Convention.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Council recessed for lunch from 11:59 am to 12:50 pm.**

**In Camera**

**25/208 KOCH:** That the RM of Manitou Lake No 442 Council moves to an in-camera session to discuss human resources as authorized by the legislative authority of Section 120 of *The Municipalities Act* including the exemptions in Part III of *The Local Authority Freedom of Information and Protection of Privacy Act* at 12:55 pm.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

Attendees at the in-camera session: Reeve Brian Graham, Councilors Lindsay, Graham, Wright, Nattress, and Koch. Employees attended as follows:

Les Stourac: 12:55 – 1:03 pm

Gary Bachman: 1:03 – 1:09 pm

Kevin Bossert: 1:10 – 1:28 pm

James Czerniak: 1:30 – 2:19 pm

Joanne Loy: 2:20 – 2:38 pm

**Out of  
Camera**

**25/209 GRAHAM:** That the RM of Manitou Lake No 442 Council rises from the in-camera discussion at 2:38 pm.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Winter  
Weights**

**25/210 WRIGHT:** That the RM of Manitou Lake opt out of the Ministry of Highways Winter Weight Program for 2025-2026 Winter.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Snowplow  
Policy**

**25/211 LINDSAY:** That the RM of Manitou Lake Snowplow Policy Be:  
That Snowplowing of driveways will be done at a minimum charge of \$50 for up to 20 minutes plus GST with any times over 20 minutes be charged at the rate of \$190 per hour plus GST for the current winter season, with snowplowing to be completed on an on call basis, with the river hills and bus routes to receive first priority, snowplowing will be completed when the grader goes by, special requests will charged at a rate of \$190 per hour plus GST from the time the grader leaves the shop until it returns, the driveway must have suitable clearance for the grader, and that the RM is not liable for any damages.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Brush  
36-46-25**

**25/212 NATTRESS:** That the RM of Manitou Lake accept the quote from Majic to brush thru of 36-46-25 for approximately 2 miles in the amount of \$25,000 plus applicable taxes.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Brush  
3263**

**25/213 LINDSAY:** That Foreman James Czerniak be authorized to obtain quotes from Majic or McIntosh to brush west of 15 and 22-46-26 and to award the project.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Gravel  
Pasture**

**25/214 WRIGHT:** That the RM of Manitou Lake have gravel placed on the hill on the trail in the pasture by 12-43-27 in the spring.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Foreman  
Report**

**25/215 KOCH:** That Council accepts Foreman James Czerniak's written report as circulated and that it be filed.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Santa's  
Anon.**

**25/216 KOCH:** That the RM of Manitou Lake purchase up to 5 \$100 Co-op Gift Cards to be given to the chosen local families for Santa's Anonymous for the year 2025.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**CAO  
Report**

**25/217 NATTRESS:** That Council acknowledges CAO Joanne Loy's verbal report.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Adjourn**

**25/218 LINDSAY:** That this meeting does now adjourn at 3:35 pm this day.

**FOR:** B Graham, Lindsay, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Adopted this 4<sup>th</sup> day of December 2025**

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**Reeve**

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**CAO**