MINUTES OF THE SPECIAL MEETING OF THE COUNCIL OF THE RURAL MUNICIPALITY OF MANITOU LAKE NO. 442 HELD IN THE MUNICIPAL OFFICE, MARSDEN, SASKATCHEWAN ON THURSDAY APRIL 19, 2018

Present
Reeve: Ian Lamb
Councillors: Division 1 – Travis Lindsay
Division 2 – Bob Walde
Division 3 – Norman Wright
Division 4 – Kevin Bossert
Division 5 – Rick Swanstrom
Division 6 – Joe Koch
Administrator: Joanne Loy

Call to Order
Reeve Lamb called the meeting to order at 9:04 a.m.

Councilor Bob Walde requested a recorded vote on the following motion:

Knibbs Reports
18/128 WALDE: That the Knibbs/associates report be discussed in public.

FOR: Travis Lindsay
     Bob Walde
     Rick Swanstrom

AGAINST: Ian Lamb
          Norman Wright
          Kevin Bossert
          Joe Koch

Defeated

Councilor Bob Walde requested a recorded vote on the following motion:

Knibbs Reports
18/129 WALDE: That the two reports be discussed together, being Lamb versus Swanstrom and Lamb versus Walde, as the two reports are very similar except for the iPad.

FOR: Travis Lindsay
     Bob Walde
     Rick Swanstrom

AGAINST: Ian Lamb
          Norman Wright
          Kevin Bossert
          Joe Koch

Defeated

Councilor Bob Walde requested a recorded vote on the following motion:

Witness Statements
18/130 WALDE: That Councilors Walde and Swanstrom be provided with the witness statements from the Knibbs/associates investigation as they are entitled to the statements under the Criminal Code and the Constitution.

FOR: Travis Lindsay
     Bob Walde
     Rick Swanstrom

AGAINST: Ian Lamb
          Joe Koch

ABSTAINED: Norman Wright
           Kevin Bossert

Defeated

Councilors Norman Wright and Kevin Bossert abstained from voting as they stated they did not have enough information to decide.

Reeve Ian Lamb stepped down as chair due to a conflict of interest and left the Council Chambers at 9:16 am. He did not return.

Deputy Reeve Kevin Bossert assumed the Chair at 9:16 am.
Councilors Walde and Swanstrom objected to moving In Camera.

**In Camera 18/131 BOSSSERT:** That the RM of Manitou Lake No 442 Council moves to an in-camera session to discuss the Knibbs/associates reports regarding the investigation into the Council Code of Ethics violations as authorized by the legislative authority of Section 120 of The Municipalities Act including the exemptions in Part III Section 16 of The Local Authority Freedom of Information and Protection of Privacy Act and the Council Code of Ethics Bylaw 2016-02 at 9:17 am.

Carried

**Out of Camera 18/132 BOSSSERT:** That the RM of Manitou Lake No 442 Council rises from the in-camera discussion at 10:38 am.

Carried

Councilor Bob Walde requested a recorded vote on the following motion:

**Walde Remedial Actions 18/133 WRIGHT:** That the RM of Manitou Lake Council No 442 accept the recommendations of the RM of Manitou Lake No 442’s Human Resource Committee with regard to the investigation report of the Code of Ethics Complaint from Knibbs/associates – Lamb versus Walde – being the following remedial actions be applied to Councilor Bob Walde:
- That Councillor Walde shall no longer be eligible to be appointed to represent Council on any and all Committees of Council;
- That Councillor Walde shall no longer be eligible to be appointed as Deputy Reeve of the municipality;
- That Councillor Walde shall be barred from attending the municipal office (except to attend a meeting of Council) only in the presence of and only after making suitable arrangements with the Reeve of the municipality; and
- That Councillor Walde shall, along with any other member of Council, enroll in a course on anger management to be arranged and paid for by the municipality. Such course to be completed prior to the August 2018 regular meeting of Council, at which time, a completed course certificate is to be presented to Council for viewing.

**FOR:**
- Travis Lindsay
- Norman Wright
- Joe Koch
- Kevin Bossert

**AGAINST:**

**ABSTAINED:**
- Rick Swanstrom

Carried

Councilor Rick Swanstrom abstained from voting as he did not agree with the report.

Councilor Rick Swanstrom requested a recorded vote on the following motion:

**Delay Actions 18/134 SWANSTROM:** That there be no remedial actions taken on Councilors Walde and Swanstrom until Mr. Hudec, legal Counsel for Councilors Walde and Swanstrom, has full access to witness statements, original complaint in writing, including specifically on what the two council members were accused of as “continually” is not specific and any other information that Knibbs/associates acquired during the course of the investigation.

**FOR:**
- Bob Walde
- Rick Swanstrom

**AGAINST:**
- Travis Lindsay
- Norman Wright
- Kevin Bossert
- Joe Koch

Defeated
Councillor Swanstrom left the meeting at 11:09 am and did not return.

Councillor Bob Walde requested a recorded vote on the following motion:

Swanstrom Remedial Actions

18/135 WRIGHT: That the RM of Manitou Lake Council No 442 accept the recommendations of the RM of Manitou Lake No 442’s Human Resource Committee with regard to the investigation report of the Code of Ethics Complaint from Knibbs/associates – Lamb versus Swanstrom – being the following remedial actions be applied to Councillor Rick Swanstrom:
- That Councillor Swanstrom shall no longer be eligible to be appointed to represent Council on any and all Committees of Council;
- That Councillor Swanstrom shall no longer be eligible to be appointed as Deputy Reeve of the municipality;
- That Councillor Swanstrom shall be barred from attending the municipal office (except to attend a meeting of Council) only in the presence of and only after making suitable arrangements with the Reeve of the municipality; and
- That Councillor Swanstrom shall, along with any other member of Council, enroll in a course on anger management to be arranged and paid for by the municipality. Such course to be completed prior to the August, 2018 regular meeting of Council, at which time, a completed course certificate is to be presented to Council for viewing.

FOR: Travis Lindsay
Norman Wright
Joe Koch
Kevin Bossert

AGAINST: Bob Walde

Carried

Adjourn. 18/136 BOSSERT: That we do now adjourn.

Carried

Adopted this 3rd day of May 2018

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Reeve                                      Administrator